

RESOURCES FOR FEDERAL EMPLOYERS

“WHEN YOU’RE INJURED, YOU FEEL LIKE YOUR PLANS GOT TOSSED AND TURNED UPSIDE DOWN. OPERATION WARFIGHTER IS A TOOL TO HELP YOU LOOK AT OTHER THINGS THE MILITARY OR GOVERNMENT MIGHT HAVE TO OFFER, AND TO FIGURE OUT WHAT OTHER SKILLS YOU MIGHT HAVE YOURSELF. IT’S A CONDUIT TO GET YOU BACK TO DOING SOMETHING BENEFICIAL.”

— Veteran Tim Gillem

While many wounded, ill, and injured servicemembers return to duty, many separate from service and look forward to contributing as productive members of our society. These highly-trained professionals are ready to contribute to your agency. You can help them get there by considering their qualifications matched to your human capital needs.

HOW DO I HIRE A WOUNDED WARRIOR?

While you can hire wounded, ill, and injured Soldiers and Veterans through the traditional government hiring process, federal hiring authorities and internship opportunities are available to expedite hiring and other opportunities for wounded servicemembers. Additionally, hiring these Veterans helps you meet the intent of two Executive Orders.

- EO13518: Employment of Veterans in the Federal Government
- EO 13548: Increasing Federal Employment of Individuals with Disabilities

FEDERAL INTERNSHIPS

Establishing an internship is exceptionally valuable for both the Soldier and the federal agency.

- **Operation Warfighter** is a program through the Office of the Secretary of Defense (OSD) allowing wounded, ill, and injured servicemembers to complete internships at federal agency offices. Contact the Operation Warfighter program manager at warriorcare@osd.mil to learn more about creating internship opportunities.
- **Non-Paid Work Experience (NPWE)** is a Department of Veterans Affairs (VA) program that allows federal agencies to provide valuable experience to wounded, ill, and injured Veterans. At no cost to the agency and without counting against FTEs, NPWE helps Veterans strengthen skills on-the-job, with the ultimate goal of helping them obtain full-time permanent employment. For more information about NPWE, contact your local VA Vocational Rehabilitation & Employment (VR&E) Coordinator. For more information and a full list of local VR&E Coordinators, visit: http://benefits.va.gov/vocrehab/links_resources.asp

VETERANS EMPLOYMENT PROGRAM OFFICERS (VEPOS)

Did you know that 27 federal agencies have Veterans Employment Program Officers (VEPO) to assist in the hiring of wounded, ill, and injured Soldiers and Veterans? For more information, visit: <http://www2.ed.gov/about/offices/list/om/onboard/program-office.html>

FOR MORE INFORMATION ON HOW THE WARRIOR TRANSITION COMMAND CAN HELP YOU BRING WOUNDED, ILL AND INJURED SOLDIERS, VETERANS, OR MILITARY FAMILIES INTO THE FEDERAL WORKFORCE, EMAIL: USARMY.PENTAGON.MEDCOM-WTC.MBX.CAREER-EDUCATION-READINESS-BR@MAIL.MIL

SPECIAL HIRING AUTHORITIES: BRING WOUNDED, ILL AND INJURED VETERANS INTO THE FEDERAL WORKFORCE FASTER

- Veterans’ Recruitment Appointment (VRA)
- 30 Percent or More Disabled Veterans
- Veterans Employment Opportunities Act of 1998 (VEOA)

Learn More:

- www.FedsHireVets.gov
- <https://www.opm.gov/policy-data-oversight/hiring-authorities/veterans-authorities/>